

INTERNSHIP EVALUATION REPORT



Arranged by:

Accounting Internship Team

ACCOUNTING DEPARTMENT

FACULTY OF ECONOMICS

PADANG STATE UNIVERSITY

2020

INTRODUCTION

In this report, we will discuss the results of satisfaction questionnaires given by Stakeholders during their internship period at the company. This questionnaire is designed to collect feedback regarding the internship experience and participant satisfaction with various aspects of the company. The aim of this report is to analyze the level of internship satisfaction and identify areas that need improvement to enhance the internship experience at the company.

Skills Internship Practice is a curricular activity packaged in a course, namely Skills Internship. Skills Internship is a form of student learning process that supports educational programs at FE UNP and practical technical programs found in the field. Implementation of professional skills education that systematically and synchronously combines educational programs at FE UNP and mastery of skills programs obtained through direct experience activities in the world of work which leads to the achievement of a certain level of professional expertise. In this course, learning activities are carried out directly in the world of work. This activity aims to equip students with practical skills in accordance with real work situations and conditions that are not found in college so that students are expected to better understand and have skills in a scientific discipline. The results of this skills internship activity will be one of the requirements for students to complete their education at FE UNP and will determine their success in the world of work after graduation.

Every FE UNP student is required to take part in a skills internship which is carried out directly at a company or government agency. This internship is one of the many courses available at FE UNP. Students must carry it out seriously so that the implementation of the skills internship is maximally successful. In implementing this skills internship, it is hoped that there will be a match between the competencies obtained by students in higher education and the practicum activities carried out in the company or government agency where the internship is located.

In 2020, considering Covid, internship activities will be carried out online or WFH in accordance with Government regulations. The Faculty of Economics provides 2 alternatives for students to take part in internships or carry out observations. The following is data on students who took part in internships in 2020

Table 1 . List of Students and Internship Places 2020

No	Nim	Name	Apprenticeship place
1	1704306 7	Fitria Sarifatun Nisa	My Lovely Child Clinic
2	1704308 3	Widyatul Fitri	My Lovely Child Clinic
3	1704309 3	Ananda Salsabila	Dispora District 50 Koto
4	1704304 7	Lola Cyhntia	Tanah Datar Regency Ministry of Religion Office
5	1704305 9	Widia Nasmi	Tanah Datar Regency Ministry of Religion Office
6	1704302 7	Velinda Sari	District Communication and Information Department. Sijunjung
7	1704308 7	Velia Yolanda	BPJS Health Solok City
8	1704313 1	Meisha Verina Putry	BPJS Health Solok City
9	1704307 6	Nadira Hilmi Israr	West Sumatra Province Manpower and Transmigration Service
10	1704310 0	Arifah Wulandari Marta	West Sumatra Province Manpower and Transmigration Service
11	1704311 3	Faizha Nakita Pasyazade	West Sumatra Province Manpower and Transmigration Service
12	1704307 8	Ninda Vacumi	PT. PLN Payakumbuh
13	1704303 2	Yola Fionita	Pariaman Mayor's Office
14	1704309 5	Anggun Rahma Auwldhani	District Regional Financial Agency Service. Solo
15	1704307 3	Mai Celvin Riyosef	PT. Semen Padang
16	1704303 4	Zulfah Ira Simatupang	PT. Agung Sumatra Sejahtera Abadi Silbolga
17	1704300 4	Aulia Rahmiati	Bank Panin Dubai Syariah
18	1704306 6	Ayu Diafitri Firm	PT. Bright PLN Batam
19	1704307 7	Patchouli Eka Putri	Payakumbuh City Regional Financial Agency
20	1704311 7	Fradella Anggraini	Payakumbuh City Regional Financial Agency
21	1704301 8	Mariani	West Sumatra DPRD
22	1704302 8	Wellani	West Sumatra DPRD
23	1704312 1	Hanifah Mansyura	BUMNag Pakandangan Emas
24	1704312 9	Kevin Wahyu Rizal	Wali Nagari Tapi Selo
25	1704310 9	Diah Dewi Nawang Wulan	BUMDUS JAYA BERSAMA Kab. Bungo Jambi
26	1704304 0	Difaf Sausan Aqilla	BKPSDM Kab. Flatland
27	1704305 8	Syaza Furqana	BKPSDM Kab. Flatland

28	1704300 2	Amelia Prasetya	WEST WEST BPKP
29	1704307 1	Hanifa Salsabila	WEST WEST BPKP
30	1704307 2	Hanny Fauziah Afdal	WEST WEST BPKP
31	1704308 5	Asrimel	WEST WEST BPKP
32	1704302 1	Patricia Monita M	WEST WEST BPKP
33	1704309 0	Afan Fernando	Indonesian Credit Guarantee (Perum Jamkrindo) Padang Branch Office
34	1704310 1	Athala Rania Asyyira	Indonesian Credit Guarantee (Perum Jamkrindo) Padang Branch Office
35	1704316 2	Wahyu Riswan	CV. Selayo Teknik
36	1704309 4	Andino Saputra	PT. Agro Muko
37	1704302 5	Rijalul Muhsin	Department of Manpower and Industry
38	1704302 0	Muhammad Nur Rafli	Department of Manpower and Industry
39	1704314 4	Okmi Elfia	Financial Audit Agency (BPK) Representative of West Sumatra Province
40	1704305 4	Rahima Zakia	Financial Audit Agency (BPK) Representative of West Sumatra Province
41	1704300 1	Aisyah Nur Hidayah	Bukittinggi Post Office
42	1704307 0	Hanifa Ramadhany	PT. Taspen (Persero)
43	1704304 3	Frans Dika Permana	PT. Taspen (Persero)
44	1704306 0	Zeni Ariani	PT. Taspen (Persero)
45	1704311 6	Fitramellia Triani Ismet	West Sumatra Province Manpower and Transmigration Service
46	1704310 7	Crismonica Putri	West Sumatra Province Manpower and Transmigration Service
47	1704300 6	Bayu Putra	PT. Tata Wahana Insurance (ASWATA)
48	1704303 7	Alif Aulia Piliang	PT. Tata Wahana Insurance (ASWATA)
49	1704300 8	Dewi Wulandari	Regional Post Office 2 West Sumatra, Riau, Riau Islands
50	1704300 9	Dzikri Fahrurroji	Regional Post Office 2 West Sumatra, Riau, Riau Islands
51	1704305 1	Mutia Wulandari	Financial Audit Agency (BPK) Representative of West Sumatra Province
52	1704304 9	Mellynia Tri Anita Rahim	Financial Audit Agency (BPK) Representative of West Sumatra Province
53	1704306 3	Awandra Firson Sedenel	Solok City KPPN
54	1704306 8	Gian Javier Fausta	Solok City KPPN
55	1704303 3	Zahara Delfi Ayunni	Pariaman City Regional Financial and Revenue Management Agency
56	1704307 9	Mustipa Arbi's banner	Pariaman City Regional Financial and Revenue Management Agency

57	1704304 6	Lila Afiska	Padang City Cooperatives and UMKM Department
58	1704312 8	Josse Andre Warsito	West Sumatra Province Public Works and Spatial Planning Service
59	1704315 4	Sartika Riyanda	West Sumatra Province Public Works and Spatial Planning Service
60	1704305 2	Nofenti Marlinda	District Education and Culture Department. Pasaman
61	1704302 3	Rany Mustikasari	PT. Citra Sarana Riau
62	1704305 0	Misratul Hasnah	Bappeda Padang Panjang
63	1704301 9	Mega Jasmine	Bappeda Padang Panjang
64	1704301 5	Ike Abdi Nurjanah	district social services. Dharmasraya
65	1704316 5	Widya Putri	BAPENDA (Regional Revenue Agency) Padang City
66	1704316 8	Yolanda Oktavira	BAPENDA (Regional Revenue Agency) Padang City
67	1704301 1	Elisa Putri Masni	WEST WEST BAPPEDA
68	1704301 4	Henny Julia Regina	WEST WEST BAPPEDA
69	1704316 7	Wulan Rahmadini	PT KAI
70	1704312 3	Helin Titania	PT KAI
71	1704301 7	Listiani	Pangkalan Kuras Subdistrict Office, Kab. Pelalawan, Riau
72	1704306 9	Gisca Inayah Yudira	Askrindo Syariah
73	1704305 3	Novellia Hendri Yanti	Askrindo Syariah
74	1704304 4	Helin Gustri Mulya	Full River KPPN
75	1704315 8	Tri Amanda Tiara	BNI Cab. Bukittinggi
76	1704316 6	Hero Nofita	BNI Cab. Bukittinggi
77	1704307 4	Muhammad Arif Fikrian	BNI Cab. Bukittinggi
78	1704310 2	Atikah Mayda	West Sumatra Province Transportation Service
79	1704312 5	Intan Febrianingsih	West Sumatra Province Transportation Service
80	1704306 4	Dzaki Muhammad Nanda	West Sumatra Regional Financial Agency
81	1704304 8	Melia Mardani	Padang Panjang City Regional Financial Management Agency
82	1704306 2	Andra Fikri Nur Akbar	Padang Panjang City Regional Financial Management Agency
83	1704308 2	Ramadan Revelation	Padang Panjang City Regional Financial Management Agency
84	1704309 9	Ardyzal Mulya	BPJS Health Solok
85	1704305 7	Srikintan	Askrindo Syariah

86	1704308 1	Rommy Septia Arifin	Padang State Treasury Services Office
87	1704302 2	Rahmat Fauzi	Padang State Treasury Services Office
88	1704302 6	Suci Oktamirza	Padang State Treasury Services Office
89	1704306 1	Zira Atika Putri	Padang State Treasury Services Office
90	1704315 1	Riyanika Linda Sari	Padang State Treasury Services Office
91	1704304 2	Fatimah Sa'Diah	Solok State Treasury Services Office (KPPN).
92	1404308 3	Sophia Salsabila	Bukittinggi City Cooperatives, SMEs and Trade Department
93	1704301 2	Fitri Wulandari	District Regional Financial Agency. Agam
94	1704315 2	Rizky Zikri Sandunaez	PT. Tina Dimans Raya
95	1704317 0	Yolanda Sari Hendra	PT. Tina Dimans Raya
96	1704300 3	Annisa Erma Ayunda	PT. Male Kunango
97	1704301 3	Frisilia Meila Anggina	PT. Male Kunango
98	1704308 8	Achdy Muhadis	District Regional Financial Management Agency. South Solok
99	1704311 0	Dicca Permata	Payakumbuh City Tourism, Youth and Sports Department
100	1704309 1	Ahmad Imron Hidayat	PT. Central Regional Development Bank
101	1704310 4	Ultimate Star	PT. Central Regional Development Bank
102	1704314 0	Ninda Novita Yoza	Payakumbuh City Tourism, Youth and Sports Department
103	1704316 1	Puteri's Revelation Awaited	Payakumbuh City Tourism, Youth and Sports Department
104	1704307 5	Muhammad Rizal	PT. Ecogreen Oleochemicals Batam
105	1704311 2	Faisal Hadi	West Sumatra Province Public Works and Spatial Planning Service
106	1704305 5	Reska Novia	PT. PLN (PERSERO) UP3 BUKITTINGGI
107	1704309 2	Aliakito Luckman	PT. PLN (PERSERO) UP3 BUKITTINGGI
108	1704312 0	Halimah Eka Putri	BKAD Kab. Sijunjung
109	1704302 9	Widia Franiza	BKAD Kab. Sijunjung
110	1704303 6	Ade Fitriani	BKAD Kab. Sijunjung
111	1704305 6	Shania Arsyridha	BKAD Kab. Sijunjung
112	1704301 0	Elfiyana	Pasaman Regent's Office
113	1704315 9	Titi Andriza	Kesbangpol Bukittinggi City
114	1704308 0	Reza Pridima Putri	Bakti Timah Hospital

11 5	1704308 4	Wulandary Ramadhani	Bukittinggi PUPR Department
11 6	1704303 5	Abdul Latif	PT Rama Pinda Pratama
11 7	1704303 8	Alvanita Febe	PT Rama Pinda Pratama
11 8	1704308 9	Aditya Wardana	PT Rama Pinda Pratama
11 9	1704317 2	Mia Faadhilah	BAPENDA (Regional Revenue Agency) Padang City
12 0	1704313 5	Muhammad Raihan Hendasri	CV. Niaga Gemilang Sejahtera
12 1	1704313 6	Muhammad Rais Sadiq	CV. Niaga Gemilang Sejahtera
12 2	1704313 8	Nabila Amanda	CV. Niaga Gemilang Sejahtera
12 3	1704315 6	Silvia Wulandari	Padang City Bapenda
12 4	1704313 2	Melia Andesti	Padang City Bapenda
12 5	1704314 1	Nur Hafizah	Padang City Bapenda
12 6	1704308 6	Aabidah Haswenova	West Sumatra Bappeda
12 7	1704303 9	Desmita	BPS Kab. Pasaman
12 8	1704301 6	Irfan Donofan	Payakumbuh Youth and Sports Tourism Department

On the other hand, synergy is needed between the world of work and educational institutions in Indonesia. It is hoped that a partnership relationship will be established between FE UNP and the world of work. Skills Internships are also intended to understand and find out what basic skills the world of work actually has to improve the quality of human resources more broadly. So, through this internship activity, FE UNP wants to develop its skills as an institution that produces work-oriented professional staff. To see the student's seriousness, what is done during the skills internship at the internship site is recorded in the form of a Daily Activities Journal or what is called a logbook. This journal is proof of what work has been done and the extent of the student's performance while carrying out a skills internship at the institution or company where the internship is

Apart from that, to gain understanding of the activities carried out, students must also write group reports containing the activities they carried out, and individual papers containing discussions and problem solving in cases observed in government agencies and companies where they interned. The information that students bring will be analyzed theoretically after they return from their internship.

At the end of this internship activity, the internship company will be given a questionnaire to carry out an overall assessment of the student's performance during the

internship activity. The questionnaire will be filled out by the supervisor or tutor who has been appointed by the company to help the internship students. The questionnaire is attached below:

METHODOLOGY

A satisfaction questionnaire was developed using a Likert Scale. The questionnaire covers various aspects of the internship starting from integrity, expertise or skills, English, Use of IT, Communication, Teamwork and Personal development. Companies are asked to rate each aspect using the scale provided.

Results and Discussion

Internship Evaluation Questionnaire

Student name :

TM/NIM :

Apprenticeship place :

Question	Answer			
Do you feel helped by having FE UNP internship students?	a. Yes b. No			
What is your assessment of UNP FE internship students related to:	SB	B	C	K
a. Integrity (ethics and morals).....				
b. Expertise/Skills.....				
c. English.....				
d. Use of information technology.....				
e. Communication.....				
f. Teamwork.....				
g. Self-development.....				
Are you satisfied with the performance of UNP FE intern students?	a. Yes b. No			
Do you want the FE UNP student internship to be extended?	a. Yes b. No			
How long should an FE UNP student's internship ideally be held at your company/agency?	a. 1 month b. 2 months			

	c. 3 months
During what period should FE UNP student internships be carried out at your company?	a. July-August b. January February c.
How many interns should be placed in your company? person
In the future, is it possible to establish formal partnership collaboration with your company/agency regarding the implementation of UNP FE student internships?	a. Yes b. No
If needed, are you willing to give a public lecture at FE UNP to provide practical experience related to the work area in your company/agency?	a. Yes b. No
Do any of the UNP FE internship students meet the criteria to be accepted to work at your company after they graduate?	a. Yes b. No

Padang, Date, Month, Year
Supervisors

Name, Signature & Stamp

Results of the Internship Assessment Questionnaire by the Internship Place Company

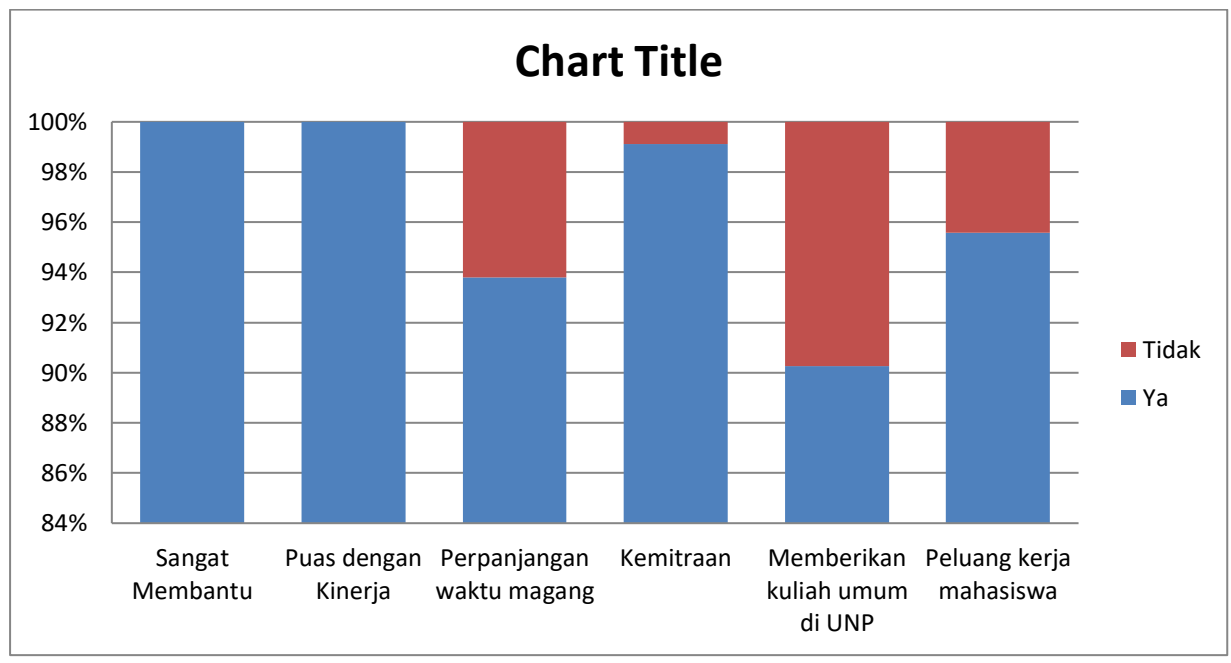
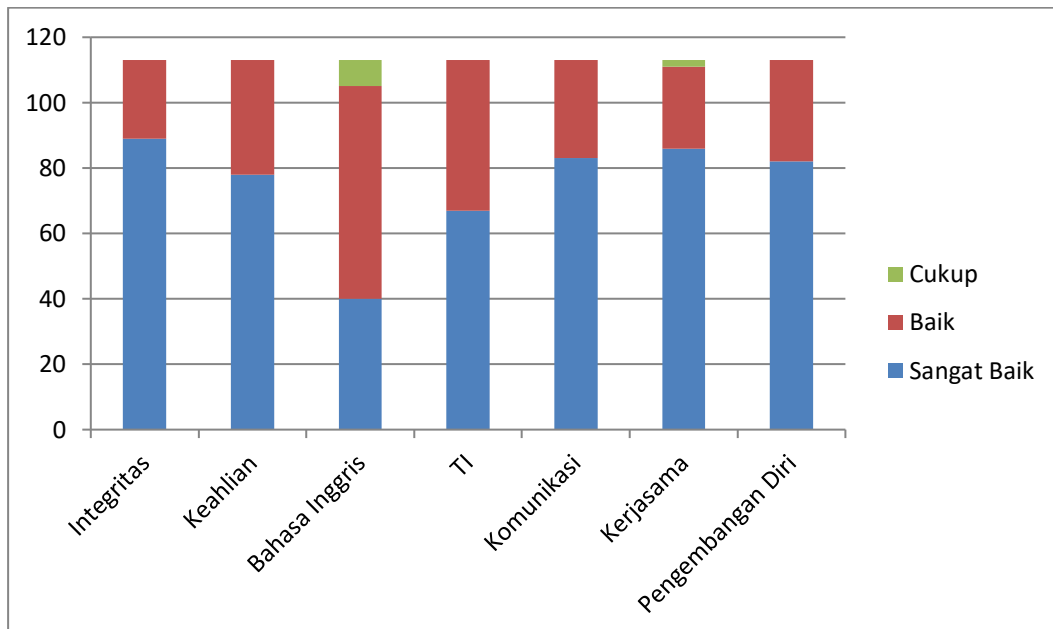


Figure 1. Internship Student Evaluation Graph

Based on the graph above regarding the Evaluation of Accounting Internship Students Class of 2017 in 2020 which was filled in by 113 respondents, the following data was obtained:

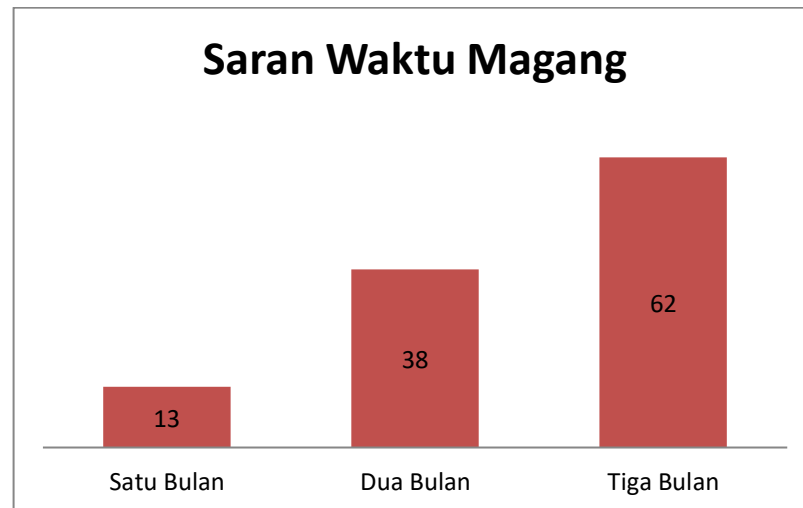
1. All companies and agencies feel helped by the presence of interns.
2. All companies and agencies were satisfied with the performance of the intern students.
3. A total of 106 respondents or around 93.8% of companies and agencies wanted an extension of student internship time.
4. A total of 112 or around 99.1% of companies and agencies are willing to collaborate with FE UNP in terms of student internships.
5. A total of 102 or around 90.2% of companies and agencies were willing to give public lectures at FE UNP.
6. A total of 108 or around 95.5% of companies and agencies admit that intern students can be appointed as employees in companies or agencies.



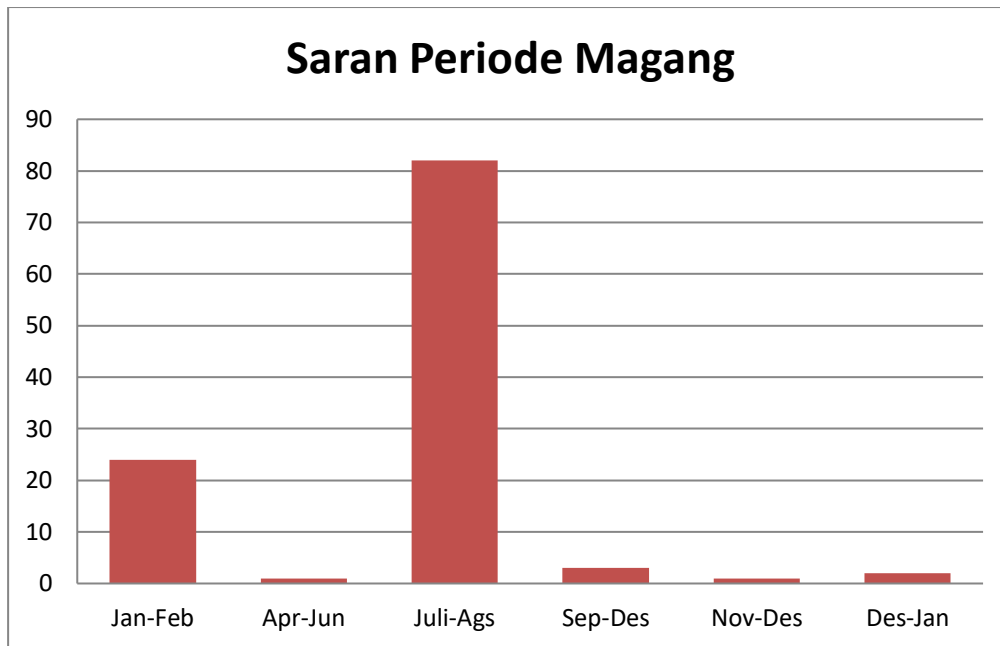
Based on the graph above regarding the evaluation of the 2017 Class of 2020 Accounting students filled in by 113 respondents, the following data was obtained:

1. 89 students were assessed as having very good integrity and 24 students were assessed as having good integrity.

2. 78 students were assessed as having very good skills and 35 students were assessed as having good skills.
3. 40 students were assessed as having very good English language skills and 65 students were assessed as having good English language skills and the remaining 8 students had adequate English language skills.
4. 67 students were assessed as having very good IT and 46 students were assessed as having good IT.
5. 83 students were assessed as having very good communication and 30 students were assessed as having good communication.
6. 86 students were assessed as having very good cooperation and 62 students were assessed as having good cooperation and the remainder had sufficient English language skills.
7. 82 students were assessed as having very good self-development and 31 students were assessed as having good self-development.



The internship period for Accounting Students Class of 2017 in 2020 is 40 working days. Based on the picture above, 54.8% or around 62 respondents suggested an internship period of three months. 33.62% or 38 respondents suggested an internship period of two months and the remaining 11.5% or 13 respondents suggested an internship period of one month.



The 2017 Class of 2020 Accounting Student internship period was carried out in the July-December period. From the results, it is known that 72% of respondents chose to carry out internships in the July-August period and the remainder in other periods.



Based on the picture above, the company/agency where the 2017 2020 Accounting Student Internship took place provided input for the number of internship students as one respondent, 2 as 29 respondents, 3 as 40 respondents and the remaining >5 as 43.

Conclusion

Overall, most internship companies expressed their satisfaction with student interns at the company. However, there are several skills or abilities of students that must be improved, such as English language skills. With the assessment of internships described above, it is hoped that the Faculty of Economics can continue to improve the abilities of its students to suit the needs of the world of work