

DECREE
RECTOR OF UNIVERSITAS NEGERI PADANG
Number: 172/UN35 /AK.A/2012
Concerning

LECTURERS CODE OF ETHICS

RECTOR OF UNIVERSITAS NEGERI PADANG

- Considering : a. that in order to effective implementation of the Tri Dharma of Higher Education and administration in Universitas Negeri Padang, it is necessary to create a conducive atmosphere for student life, lecturers, and staff;
- b. That in connection with point (a) above, it is necessary to enact a Rector's Decree on a code of ethics for Lecturers at Universitas Negeri Padang.
- Recalling : 1. 1 Law of the Republic of Indonesia Number 20 of 2003, concerning the National Education System;
2. Government Regulation Number 66 of 2010, concerning Higher Education;
3. President's Decree Number 93 of 1999, concerning Change of IKIP to University;
4. Minister of Education and Culture Decree:
- Number 155/0/1998, concerning General Guidelines for Student Organizations in Higher Education;
 - Number 276/0/99, concerning the Organization and Administration of the Universitas Negeri Padang;
5. Minister of National Education Decree Number 222/U/2000, concerning the Statute of Universitas Negeri Padang.
- Noticing : Results of the Senate Meeting at the Universitas Negeri Padang on September 20, 2012.

HAS DECIDED

Enacting

- First** : Enacting a code of Ethics for Universitas Negeri Padang Lecturers as stated in the attachment to this decision
- Second** : Conditions that have not been listed in this decision will be regulated separately through the Rector's Decree
- Third** : This decree force from the date of the stipulation, and if in the future, there is an error, it will be corrected as it should be

Enacted in Padang
on December 2, 2012,
Rector,

Prof. Dr. Phil. Yanuar Kiram
NIP 195701011984031004

Copy:

1. Minister of Education and Culture
2. Secretary-General of the Ministry of Education and Culture
3. Inspector General of the Ministry of Education and Culture
4. Director-General of Higher Education of Ministry of Education and Culture
5. Vice-Rectors of Universitas Negeri Padang
6. Deans, Director of PPS of Universitas Negeri Padang
7. Heads of Institutions at Universitas Negeri Padang
8. Heads of UPT at Universitas Negeri Padang
9. Vice-Dean, Head of Department / Study Program at the University of Padang
10. The Chief of Bureau at the Universitas Negeri Padang
11. The Chairman of MPM, BEM, and UKM University of Padang
12. The Chairman of DMF, BEMFA, and HMJ University of Padang
13. The Technical Guidance for Ormawa Universitas Negeri Padang

**CODE OF ETHICS
LECTURERS OF UNIVERSITAS NEGERI PADANG**

MUKADIMAH

Lecturers are the spearhead in the implementation of education in tertiary institutions with functions as educators and scientists. As Educators, professionals, and lecturers, they have the main task of transforming, developing, and disseminating science, technology, and arts through education, research, and community engagement.

Given lecturers' strategic duties and functions, lecturers must have academic competence, social competence, and personal competence, which are implemented to implement their duties daily.

In this connection, in carrying out professional duties, lecturers must have a code of ethics to carry out their duties and functions, called the Lecturer Code of Ethics at Universitas Negeri Padang.

Article I

EXPLANATION

- 1) Ethics are norms or academic values, research, and community engagement that must be carried out and obeyed.
- 2) Lecturers are permanent and extraordinary teaching staff at the Padang UNP appointed by Government Decree (SK).
- 3) UNP is a unit that organizes education, research, and community engagement.

In the association of lecturers, it is always:

Article 2

GENERAL

1. Maintain and enhance the good name of the profession of Universitas Negeri Padang.
2. Upholding discipline, honesty in carrying out duties.

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4. Provide role models in relationships on and off-campus.
5. Maintain good relations among lecturers, administrative staff, and students.
6. Have an attitude cooperative and be committed to realizing the vision of the study program and faculty.
7. Putting the interests of the institution itself over the personal interests and interests of other institutions.
8. Do not carry out activities related to the profession outside the institution without the permission of the leadership.
9. Do not disclose embarrassing or detrimental things to students and friends of good professions intentionally or unintentionally unless it is an obligation in fulfilling demands professionally or is required by law.
10. Do not discriminate based on race, the color of coolie, creed, gender, ethnicity, and nationality, status, marital, belief/religion, politics, family, and backgrounds social and cultural.
11. Do not make relations with students on behalf of the profession for personal gain.
12. Do not violate laws and norms prevailing in the society.

Article 3

EDUCATION AND TEACHING

In carrying out education and teaching, UNP lecturers always have an open attitude and uphold academic honesty and carry out professional duties as well possible, in the form of:

- 1) Not receiving something illegal is known and suspected to be directly or indirectly related to the profession.
- 2) Providing optimal academic services to students in final assignments, theses, academic consultations, development of science, technology, and arts.
- 3) Fostering good relations with students in the learning process and not being discriminatory.
- 4) Pay attention to the limited expertise and responsibility scientifically using academic freedom of speech and their competence.
- 5) Developing science, technology, and art under scientific principles.
- 6) Conducting professional and objective academic assessments of students.

- 7) Respect the opinions of students and friends, and other people.
- 8) Protect students from conditions that interfere or weaken teaching and learning activities and their safety.

Article 4

RESEARCH AND WRITING OF SCIENTIFIC WORKS

In conducting research, lecturers always uphold the values of honesty, truth, openness, are objective and responsible, in the form of:

1. Guiding, providing opportunities, and involving students in researching developing science, technology, and the arts
2. Respect and appreciate students, lecturers, or research teams' research results, whether published or not.
3. Not giving and not receiving anything illegal in connection with the activities carried out.
4. Conducting research professionally and supported by academic competencies.
5. Refuse to make scientific papers for students, colleagues, and other people.
6. Do not plagiarize other people's work, and do not republish their work.
7. Do not use theses, theses, dissertations, or scientific papers of students under guidance as personal work.

Article 5

COMMUNITY ENGAGEMENT

In carrying out community engagement, lecturers are always honest, fair, and wise and prioritizing the interests of the community, in the form of:

1. Practicing the knowledge, technology, arts, and skills possessed to improve the welfare of society.
2. Not receiving other compensation that is not following the rights and efforts they have done
3. Rejecting service work that is contrary to the prevailing values and norms
4. Conducting professional service and supported by the competition that belongs to

Article 6
SANCTIONS

According to the rules and regulations and regulations set by the Senate of the Universitas Negeri Padang, Lecturers who do not comply with or violate this code of Ethics will get sanctions.

Article 7
CLOSING

Thus, this Lecturer Code of Ethics is made to be obeyed and implemented by all Universitas Negeri Padang Lecturers.

Enacted in Padang
on December 2, 2012
Rector,

Prof. Dr. Phil. Yanuar Kiram
NIP 195701011984031004